

P.E.R.C. NO. 2024-59

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

MIDDLESEX BOARD OF EDUCATION,

Respondent,

-and-

Docket No. CO-2024-143

MIDDLESEX EDUCATION ASSOCIATION,

Charging Party.

SYNOPSIS

The Commission grants the Middlesex Education Association's request for special permission to appeal from the Deputy Director of Unfair Practices' dismissal of the first count of the Association's two-count unfair practice charge against the Middlesex Board of Education. The first count alleges the Board violated the Act by refusing to negotiate over a proposed sidebar agreement to incorporate a newly enacted statutory sick leave benefit into the parties' current CNA. The Commission finds the dismissal of the first count, before it was fully processed and in the absence of a more fully developed record, was premature. The Commission further finds the allegations of the first count satisfy the applicable pleading requirements and the complaint-issuance standard, and remands for processing of the Association's entire charge.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.